Statement of Investor Commitment to Support a Just Transition on Climate Change

This statement is endorsed by 153 investors representing US \$10 trillion in assets.

As investors with a requirement to act in the best interest of our beneficiaries and in line with our fiduciary duties, we believe that strategies to tackle climate change need to incorporate the full environmental, social and governance (ESG) dimensions of responsible investment. There is an increasing recognition that the social dimension of the transition to a resilient and low-carbon economy has been given insufficient attention, notably in terms of the implications in the workplace and wider community. Achieving a just transition, in line with the 2015 Paris Agreement on Climate Change, will help to accelerate climate action in ways that deliver the Sustainable Development Goals.

Investors can make an important contribution as stewards of assets, allocators of capital and as influential voices in public policy to make sure that the transition produces inclusive and sustainable development. There are multiple reasons for investors which together create a compelling case for investors to support the just transition, including:

- Societal Goals: The just transition enables investors to align themselves to strategic global objectives such as those contained within the Paris Agreement, the Sustainable Development Goals along with international labour and human rights standards.
- Systemic Risk: The just transition provides a way for investors to better manage the systemic risks of climate change by linking the environmental and social dimensions of long-term economic performance.
- Fiduciary Duty: The just transition is aligned with the fiduciary duty to capture the social and environmental drivers of value creation and serve beneficiary interests.
- Materiality: The responsible management of workforce and community dimensions of climate change are increasingly material drivers for value creation;
- Opportunity: The linkage of climate change with social factors provides a lens for investors to view new investment opportunities that generate returns and positive impact;

As investors, we commit to take action to support the just transition by integrating the workforce and social dimension in our climate practices. We will draw on the evidence and recommendations contained within the investor guide on the just transition¹ and take action in one or more of the following areas:

- **Investment strategy:** integrate workplace and community issues into climate change policies and investment beliefs, dialogue with stakeholders and investment mandates.
- **Corporate engagement:** include workforce and community issues in climate-related engagement on corporate practices, scenarios and disclosures.

¹ Robins N, Brunsting V & Wood D (2018) Climate Change and the Just Transition: A Guide for Investor Action. Grantham Research Institute & Initiative on Responsible Investment, in partnership with the Principles for Responsible Investment and the International Trade Union Confederation.

- Capital allocation decisions: design investment mandates across asset classes that link decarbonisation, climate resilience, decent work, and inclusive growth
- **Policy advocacy and partnerships:** support the inclusion of the just transition in regional, national and international policies and contribute to place-based partnerships.
- **Learning and transparency:** develop systems to review and communicate progress on just transition activity as well as share best practices.

The just transition is a complex agenda for investors and other stakeholders, one that requires strategic engagement both within investment institutions and in multi-stakeholder collaborations where investors can play important roles.

As investors, we will engage on the topic in the spirit of open inquiry and innovation, with the goal of developing widely shared best practices that link climate-related investment, decent jobs, thriving communities and sustainable development.

Endorsed by:

The above expectations are endorsed by the following institutional investors:



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Achmea Investment Management

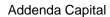
Aberdeen Standard Investments

Achmea Investment Management





Actiam







Adrian Dominican Sisters, Portfolio Advisory Board

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Anesvad

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Ario Advisory



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Avera Health

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Christian Brothers Investment Services



Church Investment Group Church Investment Group

Church of Sweden

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Common Interests



Congregation of sisters of St. Agnes



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Dana Investment Advisors



Daughters of Charity, Province of St. Louise

De Nieuwe Beurskoers





Decatur Capital Management, Inc

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DUNDAS GLOBAL INVESTORS

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Dundas Global Investors





DWS

Ecofi Investissements



Environment Agency Pension Fund

EdenTree Investment Management

Environment Agency Pension Fund





Epic Capital Wealth Management

Epworth Investment Management Limited





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Ethos Foundation, Switzerland



Everence and the Praxis Mutual Funds



Fairpointe Capital IIc



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Fondo De Pensiones Empleados Telefonica



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Force Ouvriere

Friends Fiduciary Corporation





Friends Provident Foundation



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Gitterman Wealth Management



Greater Manchester Pension Fund



Groupama Asset Management





Hermes Investment Management



HESTA



HSBC Global Asset Management

IFM Investors



Institute for Sustainability Africa (INSAF)



Investec Asset Management



ICCR (Interfaith Center on Corporate Responsibility)



Jesuits in Britain



KBI Global Investors



Le Regroupement pour la responsabilité sociale des entreprises (RRSE)



Local Authority Pension Fund Forum



Ircantec



JLens Investor Network



Kempen Capital Management



Liontrust Investment Partners LLP



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Man Group plc



Mercy Investment Services, Inc.



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NEI Investments



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A brighter way

Octopus Group



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Miller/Howard Investments, Inc.



Mojraze Corporation limited



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Northwest Coalition for Responsible Investment



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OIP Trust

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Pegasus Capital Advisors, LP



Pensioenfonds Detailhandel



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Polden-Puckham Charitable Foundation

Rathbone Greenbank Investments Previ



Rathbone Greenbank Investments



Region VI Coalition for Responsible Investment



Repsol

Resona Bank, Ltd.





Royal London Asset Management



RPMI Railpen



Ruffer LLP



Servite Friars, Province of the Isles



Seventh Generation Interfaith Inc



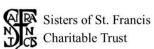
Shareholder Association for Research and Education (SHARE)



Sierra Club Foundation



Sisters of Charity BVM, Dubuque, IA



Sisters of St. Dominic of Blauvelt, NY



Sisters of St. Francis Charitable Trust, Dubuque Sisters of St. Francis Charitable Trust, Dubuque



Sisters of St. Francis of Philadelphia



Sisters of the Holy Cross



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Storebrand Asset Management





Sustainable Insight Capital Management

Sycomore Asset Management



The Barrow Cadbury Trust



The Province of Saint Joseph of the Capuchin Order



The United Reformed Church Ministers' Pension Trust Ltd

The United Church of Canada



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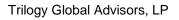
Tri-State Coalition for Responsible Investment



ASSET MANAGEMEN

Tribe Impact Capital LLP

Trillium Asset Management





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